

Title of Motion: Wait Just a Minute

Proposer: Sophia Hayat Taha

Secunder(s): Felicity Adams

Is this a Standing Policy or Permanent Policy?: **Permanent**

**Facts & Opinions:**

Whilst it is appreciated that having weekly committee meetings and better communication among the committee is a relatively new and positive development we have not gone far enough.

It's time to record the minutes and actions of these meetings so that we have something to return to and be accountable for.

Too many ideas have fallen by the wayside or been paid lip service to, lets make this more accountable.

The minutes would be for the reference of other committee members. This way if a meeting is missed or if we need to refer to an intention from a month or so again there is a record of it.

Understanding the resource and time restraints of all, the minute taker could switch each week, someone would volunteer to keep minutes. If a document was open there and then the minutes could be typed as we went along and then emailed around the committee by the end of each day.

**Actions: Agree to take minutes in all future committee meetings**

Agree to allow the minute taker to switch each week so that it is fair to all members in terms of time

Title of Motion: Let's Get Visible

Proposer: Sophia Hayat Taha

Seconder(s): Felicity Adams

Is this a Standing Policy or Permanent Policy?: **Permanent**

**Facts & Opinions:**

That hustings and OGMs/AGMs are not always or possibly ever live streamed is disgraceful, this needs to change immediately and be permanent standard practise.

We need this to increase our transparency, our accessibility and our visibility.

If we can live stream master chef, we can live stream hustings, OGMs and AGMs.

If this was permanent policy no one could forget at the last minute. This would be a standard part just as creating an agenda or showing minutes from a previous meeting are.

This change would mean many of our postgraduates who need to go home for other commitments in the evening, could still catch up on proceedings.

**Actions:**

Immediately set up procedures to ensure meetings are live streamed.

Ensure this is done for every single public meeting the KPA

Title of Motion: She Should Run

Proposer: Sophia Hayat Taha

Seconder(s): Felicity Adams

Is this a Standing Policy or Permanent Policy?: **Permanent**

**Facts & Opinions:**

This motion is thanks to the work of Lillian Jones of Sheffield SU and Emily Horsfall (previously of Keele SU).

We once again had no women running for the fulltime paid positions on the KPA committee and this needs to change.

I want the KPA: trustees, committee and members to pledge to assist with and run our own #SheShouldRun campaign. This needs a years' worth of sustained action, and a commitment to do this following years. It is time we as a union did better.

**Actions:**

**Put on regular workshops to encourage female postgraduates to run for the paid positions**

**Commit to doing this EVERY year**

**Invite women who have successfully held union presidencies to come and talk to postgraduate women, this should include UCU, SU, and other trade unions.**

**Invite local female MPs to speak**

**Create an entire visible campaign**

**Credit the women who start it, who inspire it, and who put in the work for it.**